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| KISHOR SARODE  (SCRUM MASTER) |  | PROFILE **Profession Scrum Master PSM1** certified experienced Scrum Master with a proven record of delivering high-quality software. Has been working in Agile environments for more than five years and successfully contributing as scrum master for multiple teams since four plus years.  Administered all Scrum processes including sprint planning, daily scrums, sprint reviews and sprint retrospectives. Coached team members and clients on Agile process.  Hold around 15+ years of experience in I.T. and working as Scrum Master for 4 years and coaching 2 agile development teams of 16+ cross functional team members. |
| SKILLS Agile Methodology  Scrum Framework  SAFe Framework  Agile Coaching  Facilitate Ceremonies  Sprint Planning  Retrospectives  Kanban Framework  Cross-Functional Team Collaboration  Extreme Programming (XP)  Backlog Management  User Stories  Product Development  DevOps TOOLS Atlassian JIRA  Atlassian Confluence  Trello  HP ALM (QC)  Rally Contact PHONE:  +91 9767101193  EMAIL:  [kishorsarode@gmail.com](mailto:anuraagmankar@gmail.com)  kishorscrummaster@gmail.com  LINKEDIN:  https://www.linkedin.com/in/kishor-sarode/ OTHER PARTICULARS **DOB** 25-February-1983  **PAN** BMUPS0551H  **RELOCATION** OPEN |  | PAST WORK EXPERIENCENew Vision, Pune May *2023 – Till Date* Worked as Scrum Master for healthcare industry project. LTIMindtree, Pune *2014 – Till Date* Worked as Scrum Master for marine industry project and travellers insurance. Cognizant, Pune *2008 – 2014* Test Manager/ Onsite Lead teams for various projects from Telecom, Commercial Banking industry and Energy Utility industry T-Systems, Pune *2007 – 2008* Worked as QA for Deutsche telekom – Mobile and Web App  Worked as Onsite Coordinator for Deutsche telecom. EDUCATIONGovt. Polytechnic College, Brahmapuri. Computer Technology (2002) College of Engineering & Technology, Nanded. B.E. Computer Science & Engineering (2002 – 2006) CERTIFICATIONS • Professional Scrum Master – PSM I (scrum.org)  • Certified Scrum Master – CSM (scrumalliance.org)  • ISTQB |

### SOME OF THE PROJECT HIGHLIGHTS

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| **Role**: Scrum Master (2023/05 to Till Date)  **Tools**: Jira  **Client**: Availity  **Company**: New Vision, Pune | * Implementing Scrum framework from scratch * Delivered the inspection application to client by successfully playing scrum master and planning releases and sprints. * Planned requirement meetings with Client stakeholders and made sure the requirements understood and captured as User Stories in JIRA * Facilitated Sprint Planning - Breaking down User Stories, Story Pointing (Planning poker) * Planned and coordinated other scrum ceremonies – Daily scrum, sprint review & demo, sprint retrospectives. * Scheduled and Moderated meetings with Business team whenever required. * Resolved impediments faced by team. * Focused on customer communication, project execution and quality delivery. * Maintained key Metrics for Sprint Progress – Burndown chart, daily task closure and blockers. * Moderated Sprint Review meetings |

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| **Role**: Scrum Master (2021/01 to 2023/04)  **Tools**: Atlassian JIRA-Confluence  **Client**: Freedom for Surveyor (Marin – Windows and Mobile Application )  **Company**: LTIMindtree, Pune | * Lead and coached the Team on the core principles of self-organization and continuous improvement and its Agile adoption and promoted delivery of business value. * Served as a Scrum Master for multiple scrum teams, with a focus on coaching the team on agile values and principles and the ensuing practices. * Facilitated all Scrum ceremonies like Sprint planning, Sprint reviews, Sprint retrospectives, Daily Scrum, backlog refinement, Scrum of Scrum * Worked closely with the Engineering team to understand the product & technology and contribute to product roadmap planning, scheduling, and release management. * Assisted Product Owner with Definition of Readiness and Definition of Done * Helped team to collaborate with other integrated teams on same product. * Planning releases and coordinating with other teams * Help team with Estimations and Sprint planning. * Assist product owner with backlog refinement. * Collaborated with stakeholders to identify and mitigate risks. * Developed & Utilized key Metrics to help improve the team effectiveness. * Facilitated cross-team coordination, reaching out to the larger organization for dependency management and proactively removing impediments. * Tracked Defects and planned fixture based on Severity and Priority * Coached development teams on the core principles of self-organization and continuous improvement * Planned and tracked the vulnerability backlog for Scrum teams based on the SLA. * Strong experience of servant leadership, facilitation, situational awareness, conflict resolution, continual improvement, empowerment, accountability and increasing transparency * Strong experience of surveyor’s product development in Marine domain * Experience of working on SAFe Agile, Azure DevOps and Product CI/CD processes. |
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| **Role**: Scrum Master (2020/04 to 2021/02)  **Tools**: Atlassian JIRA-Confluence  **Client**: Travelers (Insurance)  **Company**: LTI, Pune | * Served team as Servant leader. * Successfully lead two virtual scrum teams by implementing all the scrum process and managing the deliveries on time and with high quality * Planning releases and production support activities * Facilitating all the scrum ceremonies including Stand ups, Sprint planning, Sprint reviews and retrospectives for both the teams * Ensuring story readiness ahead of sprint planning * Assisting PO team with refining and maintaining backlog * Planning Story Telling sessions with PO team and making sure Development team understands requirements and commit as per the team capacity. * Owning and maintaining the virtual scrum boards – Scrum (New sprint work) and Kanban (Production Support) * Identifying and utilizing team's capacity to the best and improving team velocity * Proactively seeking and resolving team impediments and ensuring team remains focused on sprint goal. * Making collective decisions and resolving team conflicts * Help mentor / Coach other Scrum masters and their team with Scrum processes. * Creating processes for Ongoing development and Support activities |
| **Role**: Scrum Master (2019/08 to 2020/04)  **Tools**: RALLY  **Client**: Liberty Life (Mobile Application)  **Company**: LTI, Pune | * Implementing Scrum framework from scratch * Delivered the inspection application to client by successfully playing scrum master and planning releases and sprints. * Planned requirement meetings with Client stakeholders and made sure the requirements understood and captured as User Stories in JIRA * Facilitated Sprint Planning - Breaking down User Stories, Story Pointing (Planning poker) * Planned and coordinated other scrum ceremonies – Daily scrum, sprint review & demo, sprint retrospectives. * Scheduled and Moderated meetings with Business team whenever required. * Resolved impediments faced by team. * Focused on customer communication, project execution and quality delivery. * Maintained key Metrics for Sprint Progress – Burndown chart, daily task closure and blockers. * Moderated Sprint Review meetings |
| **Role**: Test Manager (2014/10 to 2019/08)  **Tools**: HP-ALM, Selenium, Git Hub  **Client**: ABS (Mobile and Web Applications)  **Company**: LTI, Pune | * Worked on SDLC, Agile Methodology * Prepared SOW,ALM Set up, BCP, PMP preparation, Release notes and estimations. * Identifying team capacity, estimation * Creating and maintaining project documentation such as KCD, Estimation, Planning documents, Query Tracker * Ordering the requirement traceability matrix with Business Analyst * Task allocations and tracked tasks to closure. * Designed and developed Automation framework from scratch * Understand end to end flow of application for Web, Mobile and Windows App * Work with the team leads to resolve people problems and project roadblocks. * Creating reports to reflect team progress. * Tracking KPIs metrics |
| **Role**: Test Lead(2013/01 to 2014/10)  **Tools**: HP-ALM, Selenium, GIT-HUB  **Client**: LBG (Banking), UK  **Company**: Cognizant, Pune | * Involve in high level test planning and test estimation, Automation Framework Design, Test cases design and Test execution, TSR preparation and Daily summary report. * Design manual test cases and upload on QC ALM and update whenever necessary in agile environment. * Involved in Identify ideal test cases for Automation, Regression, and daily shakeout. * Involved in API, Functional, Regression Testing, ST, SIT and UI. * Manual and Automation test cases design and execute them in test environments using Automation. * Responsible for quality Test artifacts delivery like Automation and Manual Test cases , Test Data, Test Scenario Matrix, Defect Report, Test Summary Report etc. during the Agile process. * Logged Defect in ALM, Jira and used source control using GIT |
| **Role**: Teal Lead (2012/07 to 2012/12)  **Tools**: HP ALM  **Client**: Southern California Edison, USA  **Company**: LTI, Pune | * Task allocations and tracked tasks to closure. * Assist Onsite Manager with maintaining backlog. * Weekly Status reporting and bug tracking * Conducted daily scrum, project planning. * Maintaining Test artifacts delivery like Automation and Manual Test cases , Test Data, Test Scenario Matrix, Defect Report, Test Summary Report etc. during the testing process |
| **Role**: Sr. Test Engineer and Onsite Lead, Netherland(2009/01 to 2012/06)  **Tools**: HP ALM  **Client**: KPN, Nederland (Telecom)  **Company**: Cognizant, Pune | * Requirement analysis * Test case Design and execution * Peer reviews * Mentored new teammates. * Presented Sprint Demo * Evaluated Mobile/Web Application * Work as Onsite coordinator * Validated different calling transactions across European Countries for telecom. * Work on Tariff Billing calculation – Roaming charges, Rental Charges and SMS charges |
| **Role**: Onsite Coordinator, Germany (2008/10 to 2008/12)  **Tools**: HP-ALM  **Company**: T-Systems, Pune | * Understood Requirements with SMEs * Resolved offshore team Query with the help of SMEs. * Set up and maintain Infrastructure for offshore team. * Provide weekly status to client. * Created Test cases. * Mentored new members. * Test Reporting |
| **Role**: Tester (2007/07 to 2008/10)  **Tools**: HP-ALM  **Company**: T-Systems, Pune | * Understood Requirements * Created Test cases. * Performing execution on different environment * Mentored new members. * Resolved technical issues. * Test Reporting |

I would welcome the opportunity of personal interview to answer your queries and express my skill-set suitable to profile. Thanking you. I look forward to speaking with you soon.

Yours sincerely,

**KISHOR SARODE**

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